



ATHLOS LEADERSHIP ACADEMY

PREPARED MIND

HEALTHY BODY

PERFORMANCE CHARACTER

Athlos Leadership Academy is a Pre-K through 8th grade public charter school that believes in providing students with a challenging and comprehensive high school and college preparatory education through high standards for academic scholarship, fitness and nutrition, character development, and student leadership opportunities.

**Athlos Leadership Academy
MN Charter District #4011
Board Meeting Minutes
January 27, 2026
3:45 PM**

CALL TO ORDER

Ann DeGroot, Chair of the Board, called the meeting to order at 3:47PM.

ROLL CALL

Board Members Present: Joy Blanchard, Ann DeGroot, Ryan Nelson, Nitiya Phromngam,
Caroline Walker

Principal Present: Jennifer Geraghty

Board Clerk Present: Julie Brown

VOA Authorizer Representative Present- Rochel Perna

DECLARATION OF CONFLICTS OF INTEREST

No conflicts of interest declared.

APPROVAL OF AGENDA

Jen Geraghty requested that the 26-27 school calendar be added under New Business.

Joy Blanchard presented a motion to approve the agenda as amended. Motion was seconded by Ryan Nelson. Motion passed unanimously.

COMMUNITY COMMENT

CONSENT AGENDA

2025-2026 Hiring Proposal

November 25, 2025 Executive Committee Minutes

November 25, 2025 Board Minutes

December 9, 2025 Board Development Committee Minutes

January 5, 2025 Personnel Committee Minutes

Joy Blanchard presented a motion to approve all items on the Consent Agenda. Motion was seconded by Caroline Walker. Motion passed unanimously.

SUPERINTENDENT'S REPORT

Jen Geraghty presented her report to the board. She reported that she's been in communication with the Minnesota Department of Education, the Minnesota Association of Charter Schools, and local authorities regarding safety precautions. Students are able to access online options from home if needed. The school remains in good shape with enrollment.

FINANCE REPORT

November 2025 Financials

December 2025 Financials

December 16, 2025 Finance Committee Minutes

January 20, 2026 Finance Committee Minutes

Joy Blanchard presented the finance report to the board and noted that there are no major concerns. As regularly practiced, the board reviewed the November 2025 and December 2025 financial reports including the balance sheet, summary of revenue and expense statements, cash flow and check register. Joy Blanchard presented a motion to accept the November 2025 financials, December 2025 financials, December 16, 2025 Finance Committee Minutes and the January 20, 2026 Finance Committee Minutes. Motion was seconded by Ryan Nelson. Motion passed unanimously.

OLD BUSINESS

NEW BUSINESS

2026 Board Election Slate

Ryan Nelson presented the 2026 board election slate on behalf of the Board Development Committee. The slate includes Ann DeGroot, Caroline Walker, and Ryan Nelson who each submitted self-nominations to run for another term. No other nominations were received by the committee. The board election is scheduled to take place between 7AM and 9AM on March 13th at Athlos Leadership Academy. Joy Blanchard presented a motion to approve the 2026 Board Election Slate as recommended by the Board Development Committee. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

School Food Authority (SFA) Procurement Procedures

Nitiya Phromngam presented a motion to approve the School Food Authority (SFA) Procurement Procedures. Motion was seconded by Joy Blanchard. Motion passed unanimously.

Policy Review

- Policy 2.3 Board Committees
- Policy 2.12 School Board Agenda
- Policy 2.13 Consent Agenda
- Policy 2.14 Development, Adoption and Implementation of Policies
- Policy 3.1 Records Retention/Destruction
- Policy 3.2 Administration of the MGDPA
- Policy 3.3 Policy Implementation

The above policies were included in the board packet for a review. No updates were recommended.

26-27 School Calendar

Jen Geraghty presented the 26-27 School Calendar to the board. The school would go back to full days on Fridays next year under the proposed calendar. Ryan Nelson presented a motion to approve the proposed 26-27 School Calendar. Motion was seconded by Joy Blanchard. Motion passed unanimously.

BOARD CORRESPONDANCE AND COMMUNICATION

ADJOURNMENT

Meeting adjourned at 4:18PM.

UPCOMING MEETINGS

January 20 th	Finance Committee	8:00AM
January 27 th	Board Development Committee	8:00 AM
January 27 th	School Board	3:45 PM
February 10 th	Board Development Committee	9:00 AM
February 17 th	Finance Committee	9:00AM
March 10 th	Board Development Committee	9:00 AM
March 17 th	Finance Committee	9:00 AM
March 31 st	School Board	3:45 PM